



**Global Compact**  
Network  
Malaysia & Brunei

## UN GLOBAL COMPACT NETWORK MALAYSIA & BRUNEI'S SUSTAINABILITY DISCLOSURES REPORT 2023

This data report represents UN Global Compact Network Malaysia & Brunei's disclosures as guided by the [Simplified ESG Disclosure Guide \(SEDG\)](#). It contains information that is true to the best of our knowledge at the time of publication.

### GENERAL INFORMATION

Name of Organisation	UN Global Compact Network Malaysia & Brunei
Date of Disclosure	13 March 2024
Disclosure Period	1 January 2023 - 31 December 2023
Location of Headquarters	B2-8-1, Block 2, VSquare @ PJ City Centre, Jln Utara, Pjs 52, 46200 Petaling Jaya, Selangor
Entities Included	Global Compact Network Malaysia & Brunei Trust
Locations Included	1. KL Office: B2-8-1, Block 2, VSquare @ PJ City Centre, Jln Utara, Pjs 52, 46200 Petaling Jaya, Selangor 2. Johor Office: No. 51B, Jalan Impian Emas 5/1, Taman Impian Emas, 81300 Skudai, Johor

Basic
  Intermediate
  Advance

## ENVIRONMENTAL DISCLOSURES

<input checked="" type="checkbox"/> SEDG-E1.1	Total Scope 1 GHG emissions	0	metric tonnes
<input checked="" type="checkbox"/> SEDG-E1.2	Total Scope 2 GHG emissions	18.35	metric tonnes
<input checked="" type="checkbox"/> SEDG-E1.5	Total Scope 3 GHG emissions <sup>1</sup>	65.35	metric tonnes
<input checked="" type="checkbox"/> SEDG-E2.1	Energy Consumption (Electricity)	24,213.6	kilowatt-hours
<input checked="" type="checkbox"/> SEDG-E3.1	Total Water Withdrawn (Purchased Water)	173,480	litres
<input checked="" type="checkbox"/> SEDG-E4.1	Total Waste Generated <sup>2</sup>	0.0468	metric tonnes

Basic
  Intermediate
  Advance

## SOCIAL DISCLOSURES

<input checked="" type="checkbox"/> SEDG-S1.1	Number of child labour incidents, if any	0	number
<input checked="" type="checkbox"/> SEDG-S1.1	Number of forced labour incidents, if any	0	number
<input checked="" type="checkbox"/> ADDITIONAL	Percentage of employees earning a living wage <sup>3</sup>	100%	percent
<input checked="" type="checkbox"/> SEDG-S2.1	Average hours of training per employee	32	hours
<input checked="" type="checkbox"/> SEDG-S2.2	Number of employees	14	number
<input checked="" type="checkbox"/> SEDG-S2.2	Turnover rate	21%	percent
<input checked="" type="checkbox"/> SEDG-S3.1	Percentage of employees by gender	Male (27%) Female (73%)	percent
<input checked="" type="checkbox"/> SEDG-S3.1	Percentage of employees by age	20-29 (60%) 30-39 (20%) 40 & above (20%)	percent
<input checked="" type="checkbox"/> SEDG-S3.2	Percentage of directors by gender	Male (60%) Female (40%)	percent
<input checked="" type="checkbox"/> SEDG-S3.2	Percentage of directors by age	30-39 (40%) 40-49 (40%) 50 & above (20%)	percent
<input checked="" type="checkbox"/> SEDG-S4.1	Number of fatalities	0	number
<input checked="" type="checkbox"/> SEDG-S4.1	Number of injuries	0	number
<input checked="" type="checkbox"/> SEDG-S5.2	List of operations with negative impact on local communities	None	list

<sup>1</sup> The calculated amount of Scope 3 emissions is based on business travels via flight only.

<sup>2</sup> The calculated amount of generated waste is based on office waste only.

<sup>3</sup> The definition and measurement of living wages is based on [Bank Negara Malaysia](#)'s living wage benchmarks.

## GOVERNANCE DISCLOSURES

<input checked="" type="checkbox"/> SEDG-G1.1	Number of directors	5	number
<input checked="" type="checkbox"/> SEDG-G1.2	Governance structure	Available on our <a href="#">website</a>	structure
<input checked="" type="checkbox"/> SEDG-G2.1	List of company policies	1. Environmental Responsibility Policy 2. Social & Labour Standards Policy 3. Anti-Bribery & Anti-Corruption Policy 4. Finance & Procurement Policy	list
<input checked="" type="checkbox"/> SEDG-G3.1	Year of last submitted audited financial report	2023	year
<input checked="" type="checkbox"/> SEDG-G3.2	List of company's operations and activities risks	1. Regulatory compliance risk - non-compliance with legal and regulatory requirements, leading to legal liabilities or reputational damage. 2. Reputation risk - negative publicity, stakeholder perception, or loss of credibility due to perceived inconsistencies in promoting sustainability principles. 3. Financial risk - instability/fluctuations in funding sources, impacting our ability to sustain our operations and programmes in the long term. 4. Partnership risk - disagreements on objectives, failure to meet partnership expectations or conflicts of interest. 5. Cybersecurity risk - unauthorised access, theft, or loss of sensitive information, including member companies' data, financial records, or intellectual property, compromising confidentiality, integrity, and trust. 6. Talent management risk - difficulty in attracting and retaining skilled talent, impacting operational efficiency and the delivery of initiatives and programmes.	list

<input checked="" type="checkbox"/> SEDG-G3.3	List of company's sustainability risks	Short-Term Risks: 1. Managing resources, operations, and activities (including energy, water, and waste) inefficiently, leading to higher operating costs and negative environmental impact.  2. Cost associated with implementing innovative solutions and technologies to reduce our carbon footprint or enhance our sustainability practices.  Mid to Long-Term Risks: 3. Disruption of office infrastructure and activities due to extreme weather events.  4. Long-term effects of rising temperatures or air pollution on employee health and productivity.  5. Pressure to meet increasing transparency and reporting standards related to climate change and social factors, potentially impacting credibility and stakeholder trust.	list
<input checked="" type="checkbox"/> SEDG-G4.1	Number of confirmed incidents of corruption, if any	0	number
<input checked="" type="checkbox"/> SEDG-G4.2	Number of employees trained on anti-bribery and anti-corruption	14	number
	Percentage of employees trained on anti-bribery and anti-corruption	100%	percent
<input checked="" type="checkbox"/> SEDG-G4.3	List of corruption risks	1. Giving or accepting gifts that could potentially influence decision-making.  2. Conflict between personal interests and the organisation's objectives, leading to misuse of resources or biased decision-making.  3. Hiring, promotions, and procurement processes based on nepotism and cronyism rather than merit.  4. Engaging with partners and vendors with a history of corruption incidents.  5. Failure to adhere to relevant anti-corruption laws, leading to legal and reputational risks.	list
<input checked="" type="checkbox"/> SEDG-G5.1	Number of customer data privacy complaints, if any	0	number