



**Global Compact**  
Network  
Malaysia & Brunei

# Towards Healthy Watersheds: Heineken Malaysia's Water Stewardship in Practice

A Case Study of



Knowledge Partner:



Sunway  
**BUSINESS  
SCHOOL**

## Heineken Malaysia Berhad (Heineken Malaysia)

### *Building long-term water resilience through a holistic, science-based watershed stewardship strategy*



Heineken Malaysia operates a brewery in Sungei Way and employs over 500 people across its operations. As water is an important ingredient in brewing, the Company recognises its dependence on healthy watersheds and the need to safeguard water resources to ensure long-term operational continuity.

Heineken Malaysia's approach stands out for its integrated and scientifically verified outcomes, combining operational efficiency with watershed rehabilitation and community water access to advance long-term resilience in a water-stressed region.

This case study showcases Heineken Malaysia's holistic water stewardship journey through its Towards Healthy Watersheds strategy, a multi-dimensional approach that combines internal efficiency, external rehabilitation efforts, public-private partnerships, and independent verification to support water security through watershed rehabilitation and conservation.

### **Company At A Glance**

- Industry: Manufacturing – Beverage
- Headquarters: Amsterdam, Netherlands
- Workforce: 526 employees (Malaysia)

“True progress in ESG begins with companies setting clear goals—such as our Brew a Better World 2030 ambition—and translating them into measurable actions. These include the adoption of renewable energy, holistic water management beyond our production walls, the advancement of social sustainability, and the promotion of responsible consumption. Our achievements are made possible by the dedication of our employees and the strong collaboration we share with our partners, as we work together to create a positive impact for our communities and the environment.

A healthy watershed is at the heart of our water strategy, where we incorporate approaches to water management both internally and externally, integrating operational efficiency, watershed protection, and community engagement to support long-term water security for both our business and the communities in which we operate. Within our production site, we have improved water efficiency by 21% since 2014 and treat our wastewater to standards that go beyond the requirements set by the Department of Environment. Supported by long-standing public-private partnerships with government agencies, NGOs, and local communities, these efforts enable us to restore rivers, improve water quality, and strengthen resilience to climate-related risks, ensuring shared water value for both people and nature, today and into the future.”

**Martijn van Kuelen,**  
Managing Director, Heineken Malaysia Berhad



## The Challenge

Water plays a vital role in beer brewing, so high-quality water is imperative for Heineken Malaysia to ensure operational resilience. Recognising this early, Heineken Malaysia built its first on-site wastewater treatment plant in the 1980s to ensure responsible water management was in practice for both water usage and discharge.

As pressures from climate change, pollution, urbanisation, and deteriorating river health increased, the need for a more holistic water stewardship approach became clearer. The Company focused on efforts beyond its operations since 2007 and aligned its efforts with its global sustainability ambition, Towards Healthy Watersheds 2030 strategy, which focuses on water in production and water for communities. The first emphasises water efficiency, circularity – efforts within operation, while the latter focuses on water balancing to safeguard shared water resources.

## The Action

Heineken Malaysia operationalised its Towards Healthy Watersheds strategy through integrated initiatives that strengthen water efficiency, circularity, and watershed resilience. These efforts are delivered in close collaboration with SPARK Foundation, the corporate responsibility arm of Heineken Malaysia Berhad, and anchored by the W.A.T.E.R Project (Working Actively Towards Education and Rehabilitation):

### 1. Local Water Risk Assessment

The company began by conducting detailed water risk assessments, including the use of the World Resources Institute's Water Risk Aqueduct tool in addition to engaging water scientists, to identify vulnerabilities affecting operations and



surrounding communities, and guide targeted interventions.

## **2. Embedding a Culture of Water Stewardship**

Employee engagement drives operational improvements, with staff contributing ideas through innovation challenges, water-risk assessments, and training programmes that reinforce responsible water use.

## **3. Wastewater Treatment for Circularity and Operational Efficiency**

Heineken Malaysia invested in high-efficiency equipment and water reuse systems, using treated water for non-product functions to reduce potable water demand while maintaining quality. In 2023, the company invested RM7 million to upgrade its wastewater treatment plant, enabling resource recovery, biogas generation, and treatment that exceeds DOE standards.

## **4. Watershed Rehabilitation through Partnerships**

SPARK Foundation in collaboration with Global Environment Centre, a local environmental NGO shaped the W.A.T.E.R Project, a public private partnership to implement watershed rehabilitation initiatives such as riverbank restoration, rainwater harvesting systems, reforestation activities, and community education. These initiatives support healthier watersheds and improve community water access.

## **5. Verified Data and Measurement**

To strengthen transparency and credibility, Heineken Malaysia adopted the Volumetric Water Benefit Accounting (VWBA) framework, a methodology for measuring water-stewardship benefits, and partnered with LimnoTech, an independent third-party verifier. This enabled

scientifically robust measurement of water balancing/replenishment programmes at the watershed.

# **Enablers For Sustainability Performance And Impact**



## **Leadership & Culture**

Heineken Malaysia's leadership team has elevated water stewardship as a strategic business priority, embedding it into the very core of the company's operations. By championing efficiency, conservation, and circularity, management ensures that responsible water practices are not only implemented but remain visible and measurable across the organisation. To strengthen this commitment, the leadership has actively communicated the importance of safeguarding local watersheds, recognising that healthy ecosystems are vital for both communities and business continuity. Clear and ambitious targets have been set to drive accountability, ensuring that every department, from brewing operations to community engagement, contributes to the company's water sustainability goals. This holistic approach integrates operational efficiency, reducing water consumption in production processes through innovation and continuous improvement, and conservation initiatives, including investments in technologies and practices that minimise waste and optimise reuse. Heineken Malaysia also looks into circularity principles: promoting closed-loop systems where water is treated, recycled, and returned responsibly to the environment and community partnerships: collaborating with local stakeholders to protect watersheds, improve access to clean water, and build resilience against climate-related risks.



## **Strategy**

Sustainability and responsibility are at the heart of Heineken Malaysia's EverGreen business strategy, which prioritises two core water pillars: water in production and water in communities. These efforts reflect Heineken's global Brew a Better World 2030 sustainability strategy, designed to safeguard water as a shared

resource and ensure long-term environmental resilience. The Brew a Better World strategy is fully aligned with the United Nations Sustainable Development Goals (SDGs), particularly: SDG 6 – Clean Water and Sanitation: advancing water stewardship and community access, SDG 7 – Affordable and Clean Energy: transitioning to renewable energy across operations, SDG 12 – Responsible Consumption and Production: embedding circularity and waste reduction and SDG 13 – Climate Action: driving progress toward net zero emissions. Together, these commitments underscore Heineken Malaysia's role in building a more sustainable future, where business growth is aligned with environmental and social responsibility.



### Process

The Company has adopted a phased approach to implementing water stewardship, ensuring that each stage builds a strong foundation for long-term sustainability. It began with comprehensive water risk assessments to identify vulnerabilities in local watersheds and production processes, using these insights to guide targeted interventions. Internal efficiency was then enhanced by reducing water consumption across brewing operations through innovation, process optimisation, and the adoption of best practices. To strengthen transparency and credibility, independent verification was secured from trusted third parties, reinforcing accountability and building trust with stakeholders. At the same time, the company actively engaged communities, regulators, NGOs, and industry peers to promote shared responsibility for water resources. Underpinning all of these efforts is a commitment to continuous improvement, embedding a culture of accountability and innovation that drives ongoing progress toward ambitious sustainability goals. This structured approach ensures that operational excellence, environmental responsibility, and community impact remain closely aligned, safeguarding water as a critical shared resource while reinforcing the company's role as a responsible corporate citizen.



### Governance

Water stewardship is firmly anchored at the Board level, reflecting its importance as a strategic priority for the company. Execution is driven through cross-functional committees, bringing together expertise from the Supply Chain, Procurement, and Corporate Affairs teams to ensure that water-related initiatives are integrated across all aspects of operations. Oversight is provided by the Sustainability Governance Committee, which monitors progress, evaluates performance, and ensures alignment with long-term sustainability objectives. Outcomes and achievements are transparently reported in the company's Annual Sustainability Reports, reinforcing accountability and demonstrating the company's commitment to responsible resource management.



### Resources

Capital expenditure (CAPEX) is strategically directed toward internal brewery improvements, enabling investments in advanced technologies, infrastructure upgrades, and process innovations that enhance water efficiency and sustainability within operations. In parallel, operational expenditure (OPEX) is dedicated to community-based water initiatives, supporting programmes that protect local watersheds, improve access to clean water, and strengthen resilience in surrounding communities. This dual allocation ensures that the company's water stewardship efforts are balanced between operational excellence and social responsibility, creating impact both within the brewery and across the wider ecosystem.



### People

Heineken Malaysia actively fosters a culture of employee ownership and innovation, empowering its people at every level to contribute to the company's sustainability journey. Shop-floor employees are encouraged to put forward practical water-saving ideas and to participate directly in water-risk assessments, working alongside external scientists to strengthen the company's understanding of local water challenges.

Beyond day-to-day operations, staff are engaged through innovation challenges, workshops, and technical training programmes, providing platforms to propose creative solutions and build new capabilities. This inclusive approach ensures that water stewardship is not only a management priority but also a shared responsibility embraced across the workforce, driving continuous improvement and embedding sustainability into the company's culture.



### **Standard/Framework**

Frameworks such as the World Resources Institute's Water Risk Aqueduct are employed to systematically assess water risks, providing insights into potential vulnerabilities across local watersheds and operational sites. To monitor and improve performance, the company leverages tools including the Utilities Benchmarking Model (UBM), flow meters, and water-efficient cleaning systems, which enable precise tracking of water usage and drive efficiency across brewery operations. In addition, the Volumetric Water Benefit Accounting (VWBA) framework is applied to quantify the tangible impact of watershed protection initiatives, ensuring that community-based projects deliver measurable benefits to ecosystems and local stakeholders. Together, these methodologies create a robust, data-driven approach to water stewardship, combining risk assessment, operational efficiency, and community impact measurement into a comprehensive sustainability strategy.



### **Partnerships and Stakeholder Engagement**

SPARK Foundation partners with the Global Environment Centre to implement the W.A.T.E.R. Project (Working Actively Through Education and Rehabilitation), a flagship initiative dedicated to protecting and restoring local water resources. The project empowers local communities to take an active role in sustainability by participating in awareness programmes, conducting river-care activities, and maintaining rainwater harvesting systems that strengthen resilience against water scarcity.

In addition to community engagement, Heineken Malaysia works closely with local government agencies to ensure regulatory alignment and to support long-term watershed management goals. This collaborative approach integrates education, conservation, and policy advocacy, creating a model of shared responsibility where businesses, communities, and authorities collectively safeguard water as a vital resource for future generations.



### **Supply Chain and Procurement**

The Heineken Code of Business Conduct establishes clear expectations for suppliers, requiring strict compliance with all local water-related regulations. This framework serves as the foundation for responsible procurement practices, ensuring that sustainability principles are embedded throughout the supply chain. By holding suppliers accountable to these standards, Heineken Malaysia promotes transparency, safeguards water resources, and strengthens resilience across its value chain. Beyond regulatory compliance, the framework encourages suppliers to adopt best practices in water efficiency and stewardship, reinforcing the company's broader commitment to environmental responsibility and sustainable growth.

## **Overcoming Barriers**

### **1. Water Vulnerability and Watershed Health**

To address regional water stress and seasonal unpredictability, Heineken Malaysia conducted a comprehensive water vulnerability study. This enabled the company to identify high-impact areas and implement targeted water-balancing actions that strengthen watershed health and resilience.

### **2. Operational Integration**

Balancing production demands with sustainability goals required the adoption of new technologies and strong cross-functional

teamwork. Solutions included detailed process audits, the installation of high-efficiency equipment, and innovation driven by shop-floor employees who contributed practical water-saving ideas.

### **3. Community Behavioural Change**

Creating lasting community impact meant working collaboratively with NGOs and government agencies to establish governance structures and co-design programmes with local communities. This approach fostered shared responsibility and encouraged behavioural change that supports long-term water stewardship.

### **4. Data Accuracy and Verification**

To ensure transparency and credibility, Heineken Malaysia applied the Volumetric Water Benefit Accounting (VWBA) methodology and engaged independent third-party verification. This strengthened recognition of its water stewardship outcomes and reinforced accountability.

### **5. Resource Allocation**

Significant investments were made possible through strategic partnerships and long-term budget planning. This ensured programme continuity and sustained impact, embedding water stewardship into both operational practices and community initiatives.

## **Water Stewardship and Water Balancing Definition**

### **Water Stewardship**

The socially equitable, environmentally sustainable, and economically beneficial use of freshwater is achieved through a stakeholder-inclusive process that involves site and catchment-based actions.

### **Water Balancing**

Organisational goal or target to balance a volume of water equal to what is consumed by the organisation, through interventions in catchments and communities outside the four walls of the organisation.

## **SPARK FOUNDATION Water Balancing Projects**

### **1. Sungai Way River Rehabilitation**

- Located in Petaling Jaya, the Sungai Way river has undergone a significant transformation through SPARK Foundation's rehabilitation efforts. Once classified as Class IV–V (extremely polluted), the river's water quality has been improved to Class III, making it suitable for sustaining living organisms
- Key interventions included:
  - Pollution reduction measures such as point source mapping, installation of rubbish traps, and solid waste monitoring.
  - Water quality improvements through food, oil, and grease trap systems, complemented by biological treatment processes.
  - The innovative “river within a river” concept, which introduced constructed wetlands to naturally filter and improve water quality.
- Situated next to the Sungei Way Brewery, the river also receives treated wastewater that meets stringent standards, further supporting rehabilitation efforts. These initiatives have led to a reduction in pollution, enhanced habitat conditions, and improved biodiversity along the river ecosystem.

- **Volumetric Water Benefit Calculation Methodology**

- The water benefits were calculated as the annual volume of polluted water restored to targeted local water quality standards.
- Water benefit ( $\text{m}^3/\text{yr}$ ) = Volume of polluted water restored to water quality standard ( $\text{m}^3/\text{yr}$ )

- The impact has been quantified using the Volumetric Water Benefit Accounting (VWBA) methodology, with a verified water benefit of 389,000  $\text{m}^3$  (389 million litres) delivered through this project.



## 2. Clay Dyke for Retention

- At the Forest Reserve, SPARK Foundation supported the construction of a 305-metre clay dyke to strengthen peatland resilience and safeguard the Sungai Selangor watershed.
- The dyke consists of a four to five-metre vertical wall of clay built below the peat surface, designed to prevent peatland fires by maintaining wetter soil conditions.

By blocking water flow from the peatlands into disused mining ponds, the structure effectively raises the water table in areas upgradient to the dyke, increasing soil water retention and reducing fire risks.

- This intervention has delivered multiple benefits:
  - Enhanced soil water retention, ensuring healthier peatland ecosystems.
  - Reduced risk of peatland fires, with zero forest fires recorded since 2019.
  - Restoration of peatland ecosystems, contributing to the long-term sustainability of the watershed and improved biodiversity.

- **Volumetric Water Benefit Calculation Methodology**

- The volumetric water benefit is calculated as the additional volume of water
- stored in the peat soils behind the clay dyke.
- The water stored in the peatland soils behind the dyke is calculated as follows: Zone of influence of the clay dyke ( $\text{m}^2$ ) \* average water table increase (m) \* porosity of the peatland soils (%) = water stored in peat soils ( $\text{m}^3$ )

- The impact has been independently verified using the Volumetric Water Benefit Accounting (VWBA) methodology, with a quantified water benefit of 136,102  $\text{m}^3$  (136 million litres)





### 3. Reforestation of Degraded Peatland

- Reforestation initiative to restore degraded peatland and strengthen watershed resilience. On a three-hectare site, 1,800 trees have been planted and maintained using open planting techniques, while invasive weeds and plants were cleared to allow native species to thrive.
- This project delivers multiple ecological benefits:
  - Prevention of peatland fires by promoting wetter soil conditions and reducing vulnerability to drought.
  - Protection against further degradation of the peat ecosystem, ensuring long-term sustainability.
  - Enhanced soil water retention, contributing to healthier hydrological balance and improved ecosystem services.

#### • Volumetric Water Benefit Calculation Methodology

- The volumetric water benefit is calculated as the avoided loss of soil water storage due to fire prevention.

◦ The avoided loss of soil water storage is calculated as follows:  $\text{Area of peatland restored (m}^2\text{)} \times \text{avoided peat depth loss (m)} \times \text{porosity of the peatland soils (\%)} = \text{avoided loss of soil water storage (m}^3\text{)}$

- The impact has been independently verified using the Volumetric Water Benefit Accounting (VWBA) methodology, with a quantified water benefit of 12,750 m<sup>3</sup> (12.7 million litres).

### 4. Rainwater Harvesting for Local Communities

- In the Klang Valley, SPARK Foundation has installed 33 rainwater harvesting systems designed with interconnected rooftop catchment areas and storage tanks to collect and store rainwater. The harvested water serves as a non-potable supply for cleaning, landscaping, and irrigation, helping communities reduce reliance on treated water.
- This initiative delivers multiple benefits:
  - Increased water availability in local communities, reducing wastage of treated water and easing stress on regional water resources.
  - Access to alternative water sources, enabling households and community groups to diversify usage and strengthen resilience.
  - Reduced demand on treated water supplies, supporting more sustainable consumption patterns..

- Integration with 12 community farming projects, which supplement income and food security through long-term gardening and water-saving practices.

#### • Volumetric Water Benefit Calculation Methodology

- The water benefits were calculated as the annual volume of rainwater captured and provided for productive use.
- $\text{Supply (m}^3/\text{yr)} = \text{Roof Area (m}^2) \times \text{Rainfall (m/yr)} \times \text{Runoff Coefficient}$
- $\text{Storage Volume} = \text{Capacity of the tank (m}^3) \times \text{Number of Times Filled}$
- $\text{Annual Volume Captured} = \text{Min (Supply or Storage Volume)}$

- The impact has been independently verified using the Volumetric Water Benefit Accounting (VWBA) methodology, with a quantified water benefit of 7,570 m<sup>3</sup> (7.5 million litres).
- The impact has been independently verified using the Volumetric Water Benefit Accounting (VWBA) methodology, with a quantified water benefit of 12,750 m<sup>3</sup> (12.7 million litres).

## Impact and Results

### 1. Achieved Water Balancing

- Since 2020, Heineken Malaysia has achieved over 200% water balancing, independently verified by LimnoTech using the Volumetric Water Benefit Accounting

(VWBA) methodology.

- Rehabilitation efforts have significantly improved the water quality of Sungai Way, progressing from Class IV–V in 2007 to Class III by 2009, with this improved quality successfully maintained through 2024.

### 2. Increased Water Retention in Forest Ecosystems

- A 305-metre clay dyke at the degraded land has increased water level and contributed to zero recorded forest fire occurrences since its installation, strengthening ecosystem resilience.

### 3. Improved Water Efficiency



Achieved **21% improvement** in water efficiency between **2014 and 2023** through process **optimisation**, **high-efficiency equipment** and **employee-led innovations**

### 4. Advanced Circular Water Management



**100% of brewery wastewater** treated to standards stricter than regulatory requirements



**Biogas** generated at the **wastewater treatment plant** supplies approximately **4% of the brewery's total thermal energy mix**

### 5. Established Monitoring and Verification

- Key Performance Indicators track water usage per hectolitre of product, recycling rates, and water conserved through brewery-level improvements.
- The VWBA framework ensures accurate accounting of water balancing outcomes, which are publicly reported through Heineken Malaysia's Annual Sustainability Report.

## 6. Strengthened Community Resilience



Installed **33 rainwater harvesting systems**, supporting **12 community gardens** in the Klang Valley and **eight** in East Malaysia



Improved **reliable water access** for more than **5,000 villagers** through **rainwater harvesting** and **gravity-fed water systems**



Strengthened **food security and community-led farming** through **community gardening** and **water-saving practices**

## 7. Strengthened Trust and Collaboration with Local Communities

- Communities benefit from rainwater harvesting systems, community gardens, and watershed rehabilitation initiatives that support long-term well-being.
- These programmes have expanded access to clean water, training, and sustainable agriculture opportunities.

## 8. Strengthened Employee Engagement

- Employees actively contribute to sustainability by proposing practical water-saving ideas and participating in awareness campaigns, innovation challenges, and technical training. These efforts reinforce responsible water use and embed a culture of stewardship across the organisation.

## 9. Reinforced Stakeholder Trust

- NGOs and government agencies have recognised the programme as a strong example of public-private collaboration in watershed protection.
- Heineken Malaysia is acknowledged for transparent reporting, independent

verification, and science-based approaches to water management.

- Partners highlight the approach as credible, scalable, and replicable, offering a model for water stewardship across the region.

## Key Lessons Learned

### 1. Integrate Sustainability into Core Strategy

Aligning water stewardship with business priorities ensures initiatives remain resilient, credible, and scalable across operational and community contexts. Embedding sustainability into the EverGreen and Brew a Better World strategies strengthens long-term value creation.

### 2. Start Risk Assessment Early

Early water risk assessments help identify basin vulnerabilities and operational risks. Tools such as the WRI Water Risk Aqueduct enable targeted, high-impact interventions that enhance watershed resilience from the outset.

### 3. Base Actions on Science and Data

Science-based insights, detailed water studies, KPIs, and digital tools support evidence-based decision-making. Frameworks such as the Volumetric Water Benefit Accounting (VWBA) methodology reinforce transparency and measurable outcomes, ensuring interventions are grounded in robust data.

### 4. Leverage Continuous Stakeholder Engagement

Sustained engagement with government agencies, NGOs, communities, and internal teams builds shared accountability, supports regulatory alignment, and maintains programme momentum.

### 5. Combine Operational and Community Initiatives

Linking brewery-level efficiency improvements with watershed rehabilitation and community water access creates a holistic and replicable model for sustainable water management.

### 6. Implement Monitoring Early for Measurable Impact

Deploying KPIs, digital monitoring tools, and verification mechanisms early in the process enables real-time optimisation and strengthens the accuracy of impact reporting.

### 7. Value Independent Verification

Independent verification through partners such as LimnoTech strengthens credibility, supports transparent reporting, and reinforces trust in water balancing and watershed outcomes.

### 8. Promote Collective Action in Water-Stressed Areas

Collective action is essential in regions with high water stress. Heineken Malaysia contributes by participating in policy dialogues, summits, and industry platforms to advocate for healthy watersheds and shared resilience.

**Heineken N.V. has been a UN Global Compact participant since 2006, joined the CEO Water Mandate in 2009, and became a member of the Water Resilience Coalition in 2020. Heineken Malaysia joined the UN Global Compact Network Malaysia & Brunei (UNGCMYB) on 8 April 2022, participated in the Forward Faster Sustainability Awards, and utilised the ESG START Dashboard to support its suppliers in the ESG capability-building journey.**

Since joining UNGCMYB, the company has actively participated in national UNGC initiatives that advance water stewardship and circularity. In 2024, Heineken Malaysia contributed to the UNGC Water Forum, engaging government agencies, industry peers, and civil society leaders on sustainable water strategies and collaborative watershed action.



“ Our W.A.T.E.R Project under the SPARK Foundation was launched in 2007, exemplifying this approach—investing in nature-based solutions, reforestation, and rainwater harvesting systems to replenish more water than we use in our products. These collaborations ensure sustainable water access for communities while safeguarding the ecosystems that support our business. Our efforts in protecting water resources over the years have now enabled us to fully balance the water used to brew our products. We have an ambitious target to balance 1.5 litres of water for every 1 litre of water used in making our products. We’ve achieved more than 200% versus since 2020, and we are proud to reach this milestone 10 years ahead of our 2030 target. We will continue to advance sustainability together, confident that our business thrives only when our communities and the planet thrive.

Through collaborations with like-minded partners, we’ve driven meaningful impact, especially in water within our operations and beyond our production site. We recognise that the impact of Water Stewardship initiatives will need to be amplified through wider participation and action from various stakeholders. I take this opportunity to call upon other industries to start looking into sustainable water management practices. With collective action, we can be part of the solution to safeguard the sustainability of the water supply for all.

**Renuka Indrarajah,**  
Corporate Affairs & Legal Director, Heineken Malaysia Berhad



## THE TEN PRINCIPLES OF THE UNITED NATIONS GLOBAL COMPACT



### HUMAN RIGHTS

- 1 Businesses should support and respect the protection of internationally proclaimed human rights; and
- 2 make sure that they are not complicit in human rights abuses.



### LABOUR

- 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- 4 the elimination of all forms of forced and compulsory labour;
- 5 the effective abolition of child labour; and
- 6 the elimination of discrimination in respect of employment and occupation.



### ENVIRONMENT

- 7 Businesses should support a precautionary approach to environmental challenges;
- 8 undertake initiatives to promote greater environmental responsibility; and
- 9 encourage the development and diffusion of environmentally friendly technologies.



### ANTI-CORRUPTION

- 10 Businesses should work against corruption in all its forms, including extortion and bribery.

The Ten Principles of the United Nations Global Compact are derived from: the Universal Declaration of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the United Nations Convention Against Corruption.

## ABOUT UN GLOBAL COMPACT NETWORK MALAYSIA & BRUNEI

United Nations Global Compact (UNGC) is a strategic policy initiative for businesses that are committed to take actions to advance broader societal goals. UN Global Compact Network Malaysia & Brunei (UNGCMYB), the official country network of UNGC, is the leading advocate for business sustainability action in Malaysia and Brunei. We empower both corporates and SMEs through value-creating initiatives across learning, connections, and enablers to Forward Faster a collective sustainable future. We support Malaysian and Bruneian companies in aligning with the Ten Principles and contributing meaningfully to the Sustainable Development Goals (SDGs), while providing access to partnerships, tools and knowledge sharing to advance responsible business practices.

Talk to us about joining us or visit our website at [www.ungcmlyb.org](http://www.ungcmlyb.org)



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